

bizSan Diego

CONVERSATION THAT MATTERS

C STREET

New backbone
of downtown
San Diego?

HR Guide

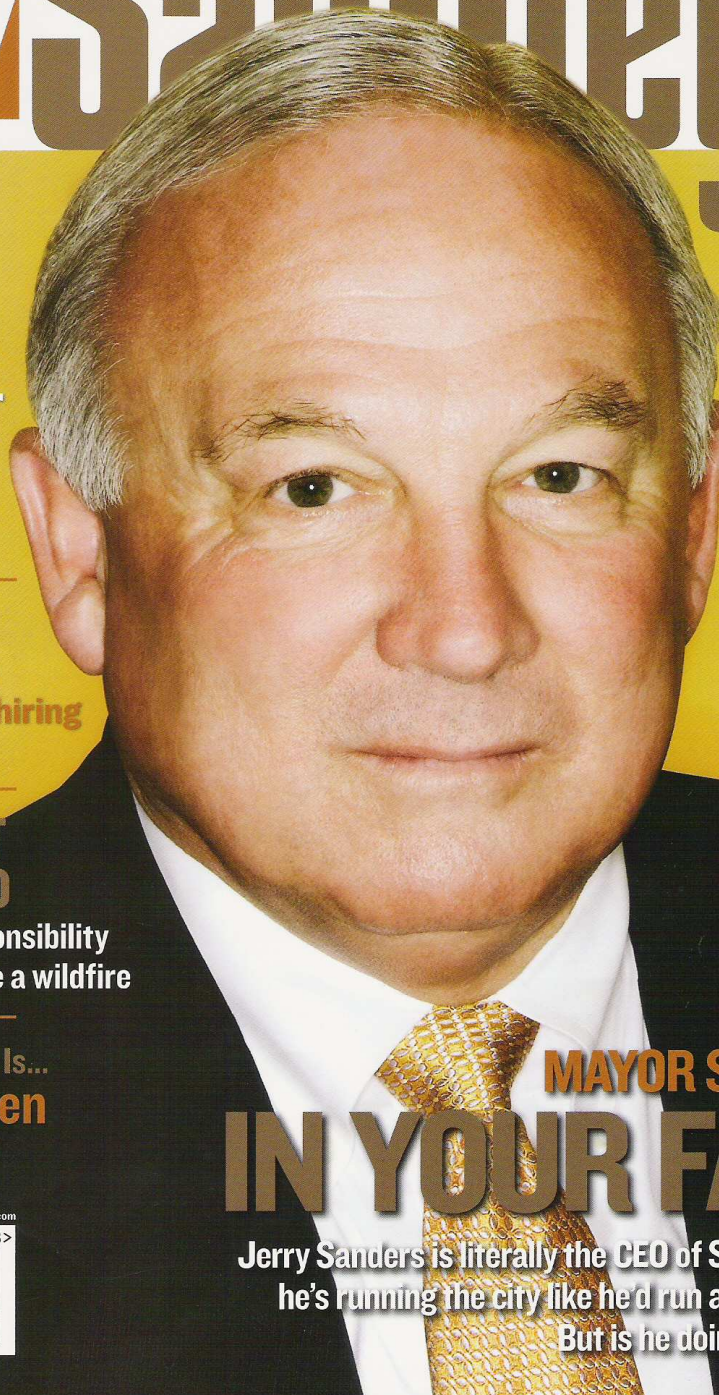
The latest on
outsourcing, hiring
and benefits

PAYING IT FORWARD

Corporate responsibility
is spreading like a wildfire

Why Everybody Is...
Going Green

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MAYOR SANDERS IN YOUR FACE

Jerry Sanders is literally the CEO of San Diego, and he's running the city like he'd run a *Fortune 500*. But is he doing a good job?

Taking Care of Your People is Smart Business

Administrative paperwork, government regulations, tough personnel issues: The complexities of being an employer are more time-consuming and nerve-racking than ever before. And they can take management's focus off of issues that matter most.

But there are three letters that spell the end to all of these time-consuming hassles—PEO.

A PEO, or professional employer organization, serves as a human resources department that handles small and medium-size businesses' daily administrative needs, such as payroll processing, employee benefits management, employer liability management, employment taxes, and workers' compensation coverage and claims resolution. Full-service PEOs may also include such things as employee interviewing and selection

PEOs help small and medium-size businesses with the tools to compete with larger companies. A PEO provides a comprehensive employee benefits package that often is not available to employees working at small businesses. This package can include health, dental and vision coverage, retirement services, employee assistance programs and educational assistance.

The decision to consider a PEO should be a careful one. Check references, find out about all services offered and fee structures, and confirm that the company is a member of the National Association of Professional Employer Organizations.

Lori Underwood is a district manager for Administaff and is located in the San Diego sales office. For more information about Administaff visit www.administaff.com.